



# BHAGAWATI GAS LIMITED

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S-492/A, GREATER KAILASH-I Phone: 91-11-49120719

NEW DELHI- 110048, INDIA

CIN - U24111RJ1974PLC005789

## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

### **1. Preamble :**

Pursuant to regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015, Schedule IV to the Companies Act, 2013 (“hereinafter referred as Applicable laws”), the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

### **2. Objective:**

The Program aims to provide insight into the Company to enable the Independent Directors to understand their role, responsibilities, rights in the Company, along with the business model, the operational and financial performance of the Company.

Also, to update the Independent Directors on a continuous basis on significant developments in the Industry or regulatory changes affecting the Company, so as to enable them to take well informed decisions in a timely manner.

### **3. Overview of Familiarization Process:**

- a) The Company conducts programs/presentations whenever new Independent Director is appointed on the Board. Such programs/presentations provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company’s strategies, operations, products, organization structure, market and other relevant areas etc.
- b) New Independent Directors shall be provided with the copy of Latest Annual Report, Code of Conduct, and Memorandum & Articles of Association of the Company and Code of Conduct for Prevention of Insider Trading.
- c) New Independent Directors shall be made aware of their role, rights and

**REGD. OFFICE & WORKS:**

Banawas, P. O. Khetrinagar-333504  
Dist. Jhunjhunu (Rajasthan)

**BALLABGARH UNIT:**

Plot No. 5, Sector - 25  
Ballabgarh - 121004

responsibilities at the time of their appointment or reappointment through a formal appointment letter which also specifies the various terms and conditions of their engagement. Also, they are updated on amendments to statutes, introduction of new laws, Company policies and codes, etc. from time to time.

- d) Regular updates on the key developments occurring in the Company are informed to Independent Directors from time to time.

#### **4. Programme and Disclosure:**

1. The Programme will be conducted “as needed” basis during the year.
2. This policy shall be uploaded on the Company’s website and a web link for the same shall also be provided in the Annual Report of the Company.

#### **5. Review and Amendment:**

This familiarization structure for Independent Directors may be reviewed periodically as and when required. Further, the Board of Directors shall have the right to modify, amend or change any or all clauses of this Policy in accordance with the provisions of the Applicable laws/ Acts /Regulations or otherwise.

In case of any amendment(s), clarification(s), circular(s) etc. issued under any Applicable laws/ Regulations, which is not consistent with any of the provisions of this familiarization structure, then such amendment(s), clarification(s), circular(s) etc. shall prevail upon the provisions hereunder and this familiarization structure shall be deemed to be amended accordingly from the effective date as laid down under such amendment(s), clarification(s), circular(s) etc and shall be placed before the board for its approval.

Effective Date: 22.07.2025

Date of the approval by the Board: 22.07.2025

Sd/-

**RAKESH SAMRAT BHARDWAJ**  
**MANAGING DIRECTOR AND CHAIRMAN**  
**DIN: 00029757**